U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget
No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

transferent ferent ferent f	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name STEPHEN J CLAY	Name I.B.E.W. LOCAL UNION #164
	Labor Organization File Number 019-526
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any SUITE 315
Street 4 REBD ROAD	Street 205 ROBIN ROAD
City HOWELL	City PARAMUS
State New Jersey ZIP Code + 4 07731	State New Jersey ZIP Code +4 07652
5. Position in labor organization. BUSINESS REPRESENTATIVE/ORGAN	IIZER
Enter appropriate data below if, during the past fiscal year, you or your spo	use or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati 6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. N/A 7.b. Amount.
Street City	
State ZIP Code + 4	
Signature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) Signed On 7/28/2005 732-961-0680	
	Date Telephone Number
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Name of Person Filing STEPHEN CLAY	File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or ind dealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name JOINT APPRENTICESHIP TRAINING FUND, LU #164 Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing. INSTRUCTOR - 4TH YEAR APPRENTICESHIP PBX INSTALLATION
Street 65 WEST CENTURY ROAD City PARAMUS State New Jersey ZIP Code + 4 07652	11.b. Approximate dollar value of such dealing. \$3,062 12.a. Nature of interest held or income received.
	12.b. Amount.
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name	14.a. Nature of payment. N/A
P.O. Box, Bldg., Room No., if any Street City	
State ZIP Code + 4 ZIP Code + 4 ZIP Code + 2	14.b. Amount of payment.